



Child protection policy

The society must provide a child with such protection and care that are essential for their well-being. Children's health and safety, protection of their legitimate interests should be in the focus of public attention.

Despite the fact that the Foundation charitable programs are not aimed at children, the Foundation is guided by the fundamental principles in terms of children's rights protection:

- the principle of zero tolerance to child abuse,
- the principle of respecting rights and legitimate interests of the child,
- the principle of the child protection against exploitation.

We comply with the international and Russian legislation on children's rights and best practices of organizations and their employees in children's protection, prevention of child abuse and harm, reporting to appropriate authorities on any facts that cause concern about children's safety.

The Foundation employees shall:

1. avoid unreasonable personal one-to-one contacts with children in the absence of their appropriate adults,
2. treat with dignity any child regardless their race, skin color, sex, language, religious, political or other beliefs, national, ethnical or social background, economic status disability, origin or other status,
3. fully comply with the legislation on the use of audiovisual information and children's personal data.

When organizing events with participation of children, the Foundation carries a comprehensive work to assess risks of emergency situations and incidents occurrence. Information about children is collected and used in full compliance with the legislation on personal data protection.

The principles, norms of behavior and requirements for protection of children's rights are applied to the Foundation employees, its beneficiaries and partners during their discharge of contractual obligations to the Foundation.